

HIDR ANNUAL REPORT

2022



HIDR NEPAL

Himal Innovative Development & Research Pvt. Ltd.

Table of Contents

Message from the Executive Director

About the Organization

Team Member

Year in Review

Program- The year 2022

MESSAGE FROM THE EXECUTIVE CHAIR



Indu Tuladhar

Executive Chair

We are set to enter the year 2023. Reflecting on 2022, I see it as a significant year for HIDR. The year 2023 marks nine years long operation of this organization. We have continued to work in the field of human rights, particularly women, children, gender, justice, and other marginalized groups, this year, proving our credibility. We were able to continue the work and attain our broader goal of knowledge production, its socialization, and dissemination to shape the policy with the help of our partners all along the way. Meanwhile, we were also able to reach parliamentarians, local representatives, local women leaders, paralegals working with People Living with HIV (PLHIV) and Key Populations (KPs), and members of Civil Society Organizations (CSOs) in the capacity-building process. I would like to extend my gratitude to all the partners with whom we have collaborated in all these years, particularly in the year 2022.

Also, I am very grateful to all our team members for relentlessly working with honesty, passion, and perseverance. As team members, we strive to continue this journey and the following years.

BRIEF INTRODUCTION TO THE ORGANIZATION

Himal Innovative Development and Research Pvt. Ltd. (HIDR) is a company established in 2014 in Kathmandu. HIDR has strong leadership with experienced and qualified researchers, trainers, and experts on social sciences, human rights, child rights, gender equality, law, and development.

Since its foundation, HIDR has provided its knowledge, service, and expertise to clients, including government, UN agencies, private companies, and national and international organizations. HIDR has a strong reputation in Nepal for its quality and timely services.

HIDR has proven specialization in knowledge generation through research and studies, policy analysis, policy reviews, and analysis of judicial decisions. HIDR has been engaging more profoundly to socialize such knowledge that eventually influences policy reform through dialogues, consultations, and dissemination in the form of policy briefs, publications, toolkits/manuals, linking with classrooms, training, mobilizing social media, and many other innovative ideas. HIDR team members are from a diverse group. Most of its team members are young professionals. Professional senior team members supervise them. In its interventions, HIDR firmly abides by the Gender and Social Inclusion (GESI) and feminist approach. It values Human Right Standards to ensure inclusive and gender-responsive intervention at all levels.

TEAM MEMBERS



MS. INDU TULADHAR
Executive Chair



MS. PRATIBHA RISAL
Program Specialist



MR. SUNIL PAUDEL
Senior Research Fellow



MS. LUMANA UPRETI
Program Coordinator



MS. SHRISTI DUWADI
Program Coordinator



MS. NATASHA JHA
Program Coordinator



MS. USHA KUSHWAHA
Associate Program Officer



MS. ALKA SHRESTHA
Training and Administration
Coordinator



MR. RIJAN MAHARJAN
Finance Officer

YEAR IN REVIEW

In 2022, HIDR worked/ is working with seven partners, including International and Non- International Organizations (INGOs and NGOs), on 11 different projects. The breakdown of the project and partners are provided below:

| | PARTNER | NAME OF THE PROJECT |
|----|---|---|
| 1. | World Bank Group (WBG) | Social Protection Policy Dialogue Roundtables (Ongoing) |
| 2. | National Child Rights Council (NCRC) | Deep Dive Study on Addressing Bottlenecks for Child birth Registration in Nepal |
| 3. | National Child Rights Council and Save the Children | Policy Dialogues on Existing Laws and Policies Related to Child Rights |
| 4. | Tewa | Capacity Strengthening Workshop on Judiciary Committee for Local Elected Representatives of Jhapa, Illam, and Dhankuta |
| 5. | Save the Children | Child Hearings on Climate Change and Economic Inequality |
| 6. | World Democracy Network (WDN) | Training to Enhance the Capacity of CSOs on Gender Responsive Policy Making and Organizational Governance |
| 7. | Save the Children | Refresher Training of Community Paralegals Focusing on People Living with HIV (PLHIVs) and Key Populations (KPs) |
| 8. | International Republican Institute (IRI) | Workshops on Parliamentary Affairs and Gender Responsive Policy Making |
| 9. | APEIRON Nepal | Shelter Protocol Revision and Quality Management System Establishment Survivor-Centered Approach (hereinafter SCA) Training for the Safe Home Staff |

| | | |
|-----|---|--|
| 10. | USAID's Sajhedari-Support to Federalism | Leadership Training for Women's Leaders |
| 11. | Save the Children | Status of Effectiveness and Implementation of Act and Guidelines on Rights of People with Disabilities Endorsed by the Government of Nepal |

PROGRAM - THE YEAR 2022

For the year 2022, we continued to provide technical support to various organizations in the following major thematic areas under different projects:

KNOWLEDGE GENERATION AND SOCIALIZATION

DEEP DIVE DEEP DIVE STUDY ON ADDRESSING BOTTLENECKS FOR CHILDBIRTH REGISTRATION IN NEPAL



NCRC supported the program ***“Deep Dive Deep Dive Study on Addressing Bottlenecks for Childbirth Registration in Nepal,”*** to which HIDR endowed the technical support. This ambitious project was framed with a core objective of finding holistic barriers, including not limited to cultural, political, geographical, and perceptual to birth registration. HIDR identified the holistic barrier, employing both qualitative and quantitative methods, i.e., desk review, survey with parents (1500 plus sample), local registrar (400 plus sample), alternative care home (50 plus sample), FGDs with children (40) and local child rights =officials, including local child rights committee members, local elected representatives, child welfare authority appointed in local level (30), consultation in seven provinces and one national consultation. HIDR reached 35 municipalities, covering all seven provinces and hilly, terai, and mountain regions. To these impediments, practical solutions for different stakeholders were also recommended.

POLICY DIALOGUES ON EXISTING LAWS AND POLICIES RELATED TO CHILD RIGHTS

We also continued to provide technical support to Save the Children (SC) in 2022. One of the main collaborations with the SC was on “***Policy Dialogues on Existing Laws and Policies Related to Child Rights.***” The project completion was possible under two phases, i.e., Review and Dialogue. During the review phase, the expert panel from HIDR nuancedly reviewed relevant laws on six different thematic issues in the Act. A policy brief was also furnished with areas of policy gap and recommendations.

Post the review round, NCRC organized altogether four dialogues (The Act Relating to the Children, 2075, Child Labor (Prohibition and Regulation) Act, 2056, Birth Registration and The Act Relating to Compulsory and Free Education, 2075.) where an expert panel from HIDR made the presentation of the policy brief. Relevant government stakeholders participated in the dialogue and showed their enthusiasm in the discussion related to the brief. The feedback on the briefs was further incorporated to give work in progress a final form.

STATUS OF EFFECTIVENESS AND IMPLEMENTATION OF ACT AND GUIDELINES ON RIGHTS OF PEOPLE WITH DISABILITIES ENDORSED BY THE GOVERNMENT OF NEPAL

Another notable project with SC in 2022 was “***Status of Effectiveness and Implementation of Act and Guidelines on Rights of People with Disabilities Endorsed by the Government of Nepal.***” The project aimed to assess the national and international policies on people with disabilities, identify the policy gaps and evaluate how these policies are translated at the three-tier government, particularly at local level. HIDR undertook qualitative methodology for the study, employing desk review, KII and interviews with the experts. We strongly believe the study has added the value in reinforcing the rights of people with disability.

CAPACITY ENHANCEMENT

CAPACITY STRENGTHENING WORKSHOP ON JUDICIARY COMMITTEE FOR LOCAL ELECTED REPRESENTATIVES OF JHAPA, ILLAM AND DHANKUTA

HIDR and Tewa collaborated in the “*Capacity Strengthening Workshop on Judiciary Committee for Local Elected Representatives of Jhapa, Illam and Dhankuta*” project. The project aimed to acquaint newly elected local representatives at local tier of government with the composition, role and responsibilities and jurisdiction of judicial committee, including federalism, role, and responsibilities of representatives at local level, discerning the judiciary from judicial committee and concept of mediation. HIDR successfully imparted the concept to newly elected local representatives (mayor, deputy mayor, ward chairperson and ward members) from Mechi, Illam and Pakhribas municipalities. The training saw participation of around 20-25 newly elected local representatives in each municipality. We noted elected representative lacked clarity regarding their roles and thus had several discrepancies in performing their roles. Nevertheless, the representatives by the end of the sessions were able to identify the ongoing malpractices and misconceptions, thereby committing to bring about the change that aligns the laws.

TRAINING TO ENHANCE CAPACITY OF CIVIL SOCIETY ACTORS ON GENDER RESPONSIVE POLICY MAKING AND ORGANIZATIONAL GOVERNANCE



The training to CSOs with support of Women Democracy Network (WDN) had overarching goal of developing Civil Society's ability to promote gender-responsive policy and to expand their skill set in gender-responsive policy making. The training covered several topics such as federal structure and

power-sharing amongst three tiers of government, law-making institutions in three levels of government, the concept of gender responsiveness, gender, and social analysis, policy advocacy, network, and coalition building, and policy implementation and monitoring. The participants could comprehend the imperativeness of gender-responsive policymaking, made the following commitments:

- Use of gender-responsive tools, and programs in their organization to make it inclusive
- Form networks and make use of it in the intricate process of advocacy
- Undertake a gender-responsive approach instead of a gender-sensitive one while reviewing policies, policy advocacy, and everyday work.

REFRESHER TRAINING OF COMMUNITY PARALEGALS FOCUSING ON PEOPLE LIVING WITH HIV (PLHIVS) AND KEY POPULATIONS (KPS)



A training to “**Community Paralegals Focusing on People Living with HIV and Key Populations**” was delivered by HIDR in support of Save the Children in November 2021. The paralegals received knowledge and skills to protect the PLHIV and KPs’ fundamental rights and human rights. Further, with the need for additional knowledge, and tools to enhance the skills of paralegals focusing on people living with HIV and Key Populations, a refresher training was conducted. HIDR reached around 16 paralegals in this process. We assessed the need of the participants to tailor our training content before the training. The participants were furnished with knowledge and skills pertaining to fundamental rights, citizenship issues, birth registration, property rights, advocacy, networking, and basic legal drafting. The outstanding outcome of the training was the participant’s ability to recognize the concepts of awareness, networking, community mobilization, etc., with the advocacy. The participants could identify a few policy problems, including a few non-gender-neutral rape laws, regarding the comprehensive HIV bill. They decided to undertake intricate advocacy steps to shape the policy.

WORKSHOPS ON PARLIAMENTARY AFFAIRS AND GENDER RESPONSIVE POLICY MAKING



International Republican Institute supported HIDR to enhance the capacity of province assembly members of all seven provinces to frame gender-responsive policy and help assembly members comprehend the concept of democratic parliament and tools of parliamentary oversight. As a part of this project, HIDR prepared the toolkit and provided the training to the participants. We reached 57 participants in this specific project. By the end of the training, participants could understand the importance of the oversight function in democracy to check the policy made by lawmakers from a gender-responsive lens.

SURVIVOR-CENTERED APPROACH TRAINING FOR THE SAFE HOME STAFF

In the Year 2022, APEIRON Nepal trusted HIDR to furnish training to the internal staff of APEIRON to comprehend the concept of SCA and deploy the same skills while coming in contact with the survivor. For this purpose, HIDR conducted Training Need Assessment (TNA) and accordingly tailored the training content as per the necessity. We delivered knowledge on GBV, intersectional approach, access to justice, victims' rights, SCA, and case management. The participants could understand the root cause of GBV, the intersectional approach to GBV, the application of SCA in case management, and the basic rights of the victims. A relatively new concept, “care for caregivers,” to tackle burnout was a major takeaway for the participants from the training.

LEADERSHIP TRAINING FOR WOMEN LEADER

At the very inception of the year, USAID entrusted HIDR with the substantial task of enhancing the capacity of women leaders under the project “**Leadership Training to Women Leaders.**” Under this project, HIDR prepared a toolkit and

delivered training to the women leaders. Through this project, we reached 200 plus women leaders in ten operating municipalities of USAID Sajhedari- Support to Federalism in Lumbini and Sudurpaschhim province. The project's core objective was to enhance leadership skills and help develop intergenerational relationships between women leaders (Women and Peace Security Champions). The tailored training package was developed in three phases.



The First phase of training was designed for three days. The first phase was focused on International Human Rights, CEDAW, Beijing Platform for Action, Security Council Resolution no 1325 and 1820, National laws related to women's rights and protection, understanding federalism, and the role of the judicial committee to address GBV.

The second phase of training was planned for two days. The training focused on understanding leadership, leadership quality, and skills, including facilitation, trust-building, and networking. The second phase also had a session on power and patriarchy. The third phase of training also was designed for two days. The training package comprised a reflection journey of learning from phase one and phase two, followed by a session on the importance of setting a vision for leadership, advocacy, communication, dialogues, and public speaking. The success of the training can be substantiated with the evidence of a significant number of participants giving candidacy at the local level election. The most notable outcome of the training was the nomination of one of the participants as deputy mayor in Ghorahi Municipality.

OTHERS

CHILD HEARINGS ON CLIMATE CHANGE AND ECONOMIC INEQUALITY

We noted children's voices related to climate change and economic inequality in the project “***Child Hearings on Climate Change and Economic Inequality***” in support of Save the Children. The project’s ultimate objective was to incorporate the voice of children in policy advocacy to shape the policy. We reached approximately 700 plus students in three different provinces, i.e., Bagmati, Karnali, and Madhesh Province, online and in person. We noted children’s opinions and perception in hearing sheets. We prepared a summary report based on the hearing sheets.

SHELTER PROTOCOL REVISION AND QUALITY MANAGEMENT SYSTEM ESTABLISHMENT

We collaborated with APEIRON in reviewing the organization’s standard of operation, “***CASA NEPAL SHELTER HOME OPERATION DIRECTIVE, 2021***,” under the project “Shelter Protocol Revision and Quality Management System Establishment .” We reviewed the directive noting whether it confirmed the international minimum standard for gender violence, relevant national legislations, and basic principles of SCA, and recommended the roles and responsibilities of staff and case management procedures to adhere to SCA. We prepared the final comprehensive report with findings, analysis, and recommendations via desk review, KIs with government stakeholders, and observation of the shelter home itself.

Himal Innovative Development & Research Pvt. Ltd.

📍 Tathagat Marga 10, Buddhanagar

🌐 www.hidrnepal.com

☎ 014793791